The Villages, Inc. conserving youth preserving nature

Benefits for Full-Time Employees

- 7 paid holidays
- Paid "floating" holiday
- Paid vacation leave
- Paid sick leave
- Paid bereavement leave
- Paid jury duty leave
- Paid military leave
- Partially-paid health & dental & vision insurance
- Legal Shield (legal services) "insurance"
- Identify Theft "insurance"
- Paid short-term disability insurance
- Pet insurance
- Paid life insurance
- Additional optional life insurance at employee expense
- 403(b) retirement plan
 - with employer-paid matching contributions and employerpaid fees
- Unemployment insurance
- Family & Medical Leave (FMLA)
- Tuition reimbursement
- Infant in the Workplace program

Benefits for All Employees

- Workers' compensation
- Social security
- Paid training
- Paid flu and COVID vaccinations
- Drug & Alcohol & Tobacco free workplace
- Relaxed dress code
- Beautiful, wooded setting

Perks For Youth Care Workers (full- and part-time) while on duty:

- Meals
- When escorting/chaperoning youth to activities (movies, bowling, skating, etc.), your admission is paid for.